



External Communication
25 May 2004

Senior Rettig ICC Appointments as of 1 July 2004

I am pleased to announce the appointment of Mr Markus Lengauer as Chief Executive Officer of the Business Area Rettig ICC. Markus is at the moment CEO of Vogel & Noot, a company within Rettig ICC. He will gradually, during the spring, take over the new responsibilities.

The present CEO, Mr Anne Schouten, has resigned. He will, in good understanding, leave the company. I wish Anne good luck in his next career move.

Mr Henrik Björnström has been appointed CFO of Rettig ICC. He will report to Markus.

Bjarne Mitts
President and CEO