

Rettig Systems Group

Rettig Systems Group brings together Myson Heating Controls, MMA, UWE and the Jukova Group. Thomas Franck, Vice President of Business Development, takes over as CEO of RSG and explains the changes in organisation.



Justification

The new organisation will enable each Business Area to focus on delivering improved performance. The new Rettig Group Staff functions have been structured to be closer and more accessible to the Business Areas.

Differences between RHG and RSG

The new structure aims to provide an environment in which our Business Areas can be driven by those factors critical to their success. In RHG it is important to achieve cost competitiveness through scale economies and high productivity through operating efficiencies. Key to this process are the strong brands and the leadership position our brands occupy in the heat emitters business. RSG, on the other hand, finds itself in a younger development phase and will eventually be a new integrated industrial business for Rettig. Success in RSG will be dependent on our ability to identify options from new technologies to develop profitable and attractive systems for the future.

Future for RHG and RSG

RSG requires autonomy and support to become a leading force in its industry. For this to happen, the units in RSG need to preserve the synergistic linkages they have built up with their traditional trading partners in RHG. In this way, RSG will continue to be an important business partner for RHG and RSG's products will remain an integral part of the RHG offering.

Main benefits

The benefits of this structure will be seen in a more focused approach on systems and components, the main areas in RSG. Obviously products in RSG require further development. New products and systems need to be enhanced and both systems and components shall be either internally produced or sourced from others. Sharing best practices and know-how will be important cornerstones for RSG's success.

Common values

The values we hold dear at Rettig such as, openness, fairness, trust and respect will help us to bring closer together people with similar mindsets and business objectives. Being part of a focused business area will also enable us to develop a healthy performance culture among all our employees.

Thomas Franck
CEO Rettig Systems Group